

TERMS OF REFERENCE

MCS TECHNICIAN

1. JOB POSITION

- Job title: MCS Technician for the SRFC
- Location: MCS Sub-Regional Center based in Banjul.

2. CONTEXT AND JUSTIFICATION

The Sub-Regional Fisheries Commission (SRFC) is an intergovernmental organization for fisheries cooperation, established by convention on March 29, 1985, as amended on July 14, 1993, and May 18, 2017. The CSRP comprises seven (07) member states, namely Cape Verde, Gambia, Guinea, Guinea-Bissau, Mauritania, Senegal, and Sierra Leone, and its headquarters are based in Dakar (Senegal).

The objectives of the SRFC are "the long-term harmonization of member states' policies on the preservation, conservation, and exploitation of their fishery resources and the strengthening of their cooperation for the benefit of the well-being of their respective populations"; which perfectly reflects the political will expressed by member states to ensure the sustainable management of the subregion's fisheries resources, given the opportunities offered by the fisheries sector.

The SRFC plays a key role in the sustainable management of fisheries resources in West Africa and the fight against illegal, unreported, and unregulated (IUU) fishing. The Sub-Regional Monitoring, Control, and Surveillance Center (SOCU) in Banjul is an essential component of the system for combating IUU fishing.

As part of funding provided by Ocean 5 through Global Fishing Watch (GFW), the SRFC is recruiting an MCS Technician to strengthen its MCS operational capacity

3. DUTIES/RESPONSIBILITIES

The technician will be responsible for:

- Ensuring the continuous operation of the MCS Subregional Center;
- Liaising between the MCS Subregional Center and the MCS National Centers to monitor and control fishing activities in the subregion;
- Contribute to the implementation of monitoring protocols validated by the SRFC;
- Participate in the improvement of data collection and analysis systems (DASHBOARD).

4. DESCRIPTION OF TASKS

The technician will be required to:

1. Analyze monitoring data and produce regular reports;
2. Ensure coordination between member states for the monitoring of fishing vessels;
3. Implement the control protocols defined by the SRFC;
4. Participate in the preparation and conduct of joint fisheries monitoring operations

5. REQUIRED PROFILE

The candidate must have:

- At least a bachelor's degree or equivalent;
- At least five years of experience in monitoring, control, and surveillance (MCS) of fishing activities;
- Proficiency in fisheries data management systems;
- Good command of vessel monitoring systems (VMS);
- Proven experience in regulation and combating IUU fishing;
- Ability to work in a team and coordinate subregional actions;
- Good computer skills;
- Good command of English language; knowledge of French and Portuguese is an advantage.

6. WORKING CONDITIONS

- Duration: 1 year, renewable
- Location: SRFC Sub-Regional VMS Center based in Banjul.
- Deliverables:
 - o Reports analyzing fishing activities;
 - o Action plan for improving monitoring and control.